

ECONOMIC PERFORMANCE DATA					
	2014	2015	2016	2017	2018
Net Sales (EUR million)	4,307	4,692	4,819	5,062	4,757
By Region					
Turkey (EUR million)	1,669	1,896	1,931	1,974	1,490
Europe (EUR million)	2,014	2,126	2,153	2,175	2,347
Other (EUR million)	624	670	735	913	920
By Product Group					
White Goods (EUR million)	3,121	3,411	3,505	3,706	3,653
Consumer Electronics (EUR million)	629	651	679	662	496
Other (EUR million)	557	629	635	694	607
Gross Profit (EUR million)	1,369	1,502	1,599	1,581	1,511
Operating Profit (EUR million)	352	383	398	341	373
Income Before Tax (EUR million)	252	260	360	199	168
Net Income (EUR million)	220	296	390	205	151
Total Assets (EUR million)	4,394	4,324	4,558	4,526	4,706
Total Current Liabilities (EUR million)	1,571	1,648	1,781	1,861	2,073
Total Liabilities (EUR million)	2,835	2,852	2,939	2,994	3,343
Total Equity (EUR million)	1,559	1,471	1,619	1,531	1,363
Dividends Paid (EUR million)	122	116	78	103	77
Capital Expenditures (EUR million)	159	217	251	242	320
Dividend Per Share (EUR)	0,178	0,128	0,188	0,156	0
Year-End Share Price (EUR)	5,32	4,40	5,74	4,73	2,62
Year-End Market Value (EUR million)	3,593	2,971	3,878	3,198	1,770
Corporate Governance Rating	9,41	9,48	9,52	9,52	9,53
Economic Value Generated (TRY million)	13,231	15,454	17,903	22,496	31,206
Revenues (TRY million)	13,231	15,454	17,903	22,496	31,206
Economic Value Distributed (TRY million)	13,030	15,382	17,447	22,667	31,853
Operating Cost Total (TRY million)	10,310	11,861	13,542	17,688	23,110
Personnel Expenses (TRY million)	1,346	1,531	1,793	2,264	2,925
Payments to Providers of Funds (TRY million)	1,283	1,865	1,962	2,539	5,706
Payments to Governments as Income Tax (TRY million)	82	115	135	164	106
Community Investments (TRY million)	9	10	15	12	6
Economic Value Retained (TRY million)	201	72	456	-171	-647

ENVIRONMENTAL PERFORMANCE DATA									
	Arçelik Turkey					Arctic Romania			
	2014	2015	2016	2017	2018	2015	2016	2017	2018
GHG Emission (ton CO ₂ e)									
Direct	64,888	59,363	58,246	56,540	**	12,585	13,894	10,023	**
Indirect	22,091	18,299	11,709	21,898	**	0	0	0	**
Total	86,979	77,662	69,955	78,438	**	12,585	13,894	10,023	**
Energy Consumption (GJ/year) (1)									
Direct	999,909	961,597	932,163	875,299	**	207,175	222,631	151,198	**
Indirect	730,710	789,496	797,375	764,505	**	144,819	160,059	143,613	**
Total	1,730,619	1,751,093	1,729,538	1,639,804	**	351,994	382,690	294,811	**
Total Water Withdrawal by Source (m ³)									
Municipal Water	1,047,433	938,386	944,776	801,627	572,367	0	0	0	0
Well Water	396,568	359,305	374,370	374,382	376,488	268,948	330,260	249,272	240,063
Rain Water	1,000	500	500	500	445	0	0	0	0
Total	1,445,001	1,298,191	1,319,646	1,176,509	949,387	268,948	330,260	249,272	240,063
Total Water Withdrawal by Source (m ³)									
Total Water Discharge	819,334	844,366	869,294	757,343	770,915	161,369	198,156	149,562	146,140
Environmental Trainings Provided to Employees (person*hour)									
Environmental Trainings	10,311	21,497	12,688	12,682	8,784	1,376	2,418	2,146	3,660
Use of Raw Materials and Materials at Product Facilities (ton)									
Raw Materials - Plastics	82,935	200,878	139,907	95,400	83,651	17,439	16,432	15,997	14,490
Raw Materials - Metals	239,209	267,509	306,573	291,439	303,642	34,222	61,599	61,018	59,500
Materials (4)	400,544	244,077	320,375	297,353	316,812	49,374	59,448	62,164	60,660
Chemicals (5)	79,128	79,067	11,060	8,732	9,236	3,984	4,159	2,301	2,123
Total	801,816	791,531	777,914	692,924	713,341	105,019	141,638	141,480	136,773
Wastes by Type (ton)									
Hazardous Waste	3,223	3,606	3,552	2,801	2,259	22	14	55	31
Non-Hazardous Waste	115,715	94,298	88,600	86,103	85,695	9,930	14,043	14,041	12,704
Total	118,938	97,904	92,152	88,904	87,954	9,952	14,057	14,096	12,736

** Figures are on assurance process and will be shared on our corporate website after assurance process.

ENVIRONMENTAL PERFORMANCE DATA										
	Beko LLC Russia			Beko China		Beko UK				
	2016	2017	2018	2017	2018	2014	2015	2016	2017	2018
GHG Emissions (ton CO ₂ e)										
Direct	6,849	7,069	**	1,370	**	148	155	138	133	133
Indirect	9,914	8,761	**	5,389	**	663	664	696	757	515
Total	16,763	15,830	**	6,760	**	811	819	834	890	648
Energy Consumption (GJ/year) (1)										
Direct	129,582	124,249	**	17,974	**	2,441	2,569	2,276	2,168	2,196
Indirect	80,937	71,596	**	27,089	**	5,692	5,705	5,973	6,496	4,419
Total	210,518	195,845	**	45,064	**	8,133	8,275	8,249	8,664	6,615
Total Water Withdrawal by Source (m ³)										
Municipal Water	0	0	0	65,858	61,103	NA	984	1,761	1,842	796
Well Water	137,395	118,532	147,194	0	0	NA	0	0	0	0
Rain Water	0	0	0	0	0	NA	0	0	0	0
Total	137,395	118,532	147,194	65,858	61,103	NA	984	912	1,842	796
Total Water Discharge (m ³)										
Total Water Discharge	134,768	110,220	118,410	59,849	61,103	NA	984	912	1,842	796
Environmental Trainings Provided to Employees (person*hour)										
Environmental Trainings	334	124	69	487	284	NA	NA	0	0	0
Use of Raw Materials and Materials at Product Facilities (ton)										
Raw Materials - Plastics	8,113	8,176	10,744	5,401	5,601	NA	NA	NA	NA	NA
Raw Materials - Metals	1,618	1,864	2,232	8,785	9,110	NA	NA	NA	NA	NA
Materials (4)	27,668	28,737	39,582	8,237	8,635	NA	NA	NA	NA	NA
Chemicals (5)	1,121	1,003	1,575	587	608	NA	NA	NA	NA	NA
Total	38,521	39,780	54,132	23,100	23,954	NA	NA	NA	NA	NA
Wastes by Type (ton)										
Hazardous Waste	99	100	105	31	30	NA	NA	NA	NA	NA
Non-Hazardous Waste	2,991	3,258	3,803	1,886	2,301	NA	NA	NA	NA	NA
Total	3,090	3,358	3,908	1,917	2,331	NA	NA	NA	NA	NA

ENVIRONMENTAL PERFORMANCE DATA										
	Beko France					Defy South Africa	Grundig Nordic AB			Grundig Nordic AS
	2014	2015	2016	2017	2018	2018	2016	2017	2018	2018
GHG Emissions (ton CO ₂ e)										
Direct	9	9	10	9	11	**	0	0	0	**
Indirect	107	139	121	125	121	**	6	5	10	**
Total	116	148	131	134	132	**	6	5	10	**
Energy Consumption (GJ/year) (1)										
Direct	174	172	188	165	217	**	0	0	0	**
Indirect	866	1,123	982	1,012	982	**	43	39	85	**
Total	1,040	1,295	1,170	1,177	1,199	**	43	39	85	**
Total Water Withdrawal by Source (m ³)										
Municipal Water	685	747	598	507	717	76,993	NA	13	78	37
Well Water	0	0	0	0	0	0,14	NA	0	0	0
Rain Water	0	0	0	0		1,440	NA	0	0	0
Total	685	747	598	507	717	79,260	NA	13	78	37
Total Water Discharge (m ³)										
Total Water Discharge	685	747	598	507	717	75,236	NA	13	78	
Environmental Trainings Provided to Employees (person*hour)										
Environmental Trainings	NA	NA	0	0	0	2,886	NA	NA	NA	
Use of Raw Materials and Materials at Product Facilities (ton)										
Raw Materials - Plastics	NA	NA	NA	NA	NA	4,760	NA	NA	NA	
Raw Materials - Metals	NA	NA	NA	NA	NA	15,877	NA	NA	NA	
Materials (4)	NA	NA	NA	NA	NA	17,681	NA	NA	NA	
Chemicals (5)	NA	NA	NA	NA	NA	823	NA	NA	NA	
Total	NA	NA	NA	NA	NA	39,141	NA	NA	NA	
Wastes by Type (ton)										
Hazardous Waste	NA	NA	NA	NA	NA	176	NA	NA	NA	
Non-Hazardous Waste	NA	NA	NA	NA	NA	4,685	NA	NA	NA	
Total	NA	NA	NA	NA	NA	4,861	NA	NA	NA	

SOCIAL PERFORMANCE DATA										
	Arçelik Turkey					Arctic Romania				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Employee Breakdown by Status										
Hourly Paid	14,259	14,969	14,607	12,689	11,730	2,148	2,369	2,462	2,479	2,676
Monthly Paid	2,459	2,589	2,725	3,930	3,888	320	318	329	343	358
Total	16,718	17,558	17,332	16,619	15,618	2,468	2,687	2,791	2,822	3,034
Employee Breakdown by Contract Type										
Permanent	14,639	15,835	15,746	16,075	15,088	2,431	2,624	2,741	2,779	2,999
Temporary	2,079	1,723	1,586	544	530	37	63	50	43	35
Total	16,718	17,558	17,332	16,619	15,618	2,468	2,687	2,791	2,822	3,034
Employee Breakdown by Gender										
Male	14,890	15,552	15,193	14,428	13,495	1,164	1,258	1,301	1,306	1,427
Female	1,828	2,006	2,139	2,191	2,123	1,304	1,429	1,490	1,516	1,607
Total	16,718	17,558	17,332	16,619	15,618	2,468	2,687	2,791	2,822	3,034
Employee Breakdown by Age										
<30	5,872	6,260	6,593	4,951	4,206	466	510	503	423	489
30-50	10,660	11,070	10,526	11,517	11,105	1,671	1,722	1,849	1,789	1,958
50<	186	228	213	151	307	331	455	439	610	587
Total	16,718	17,558	17,332	16,619	15,618	2,468	2,687	2,791	2,822	3,034
Employees by Local / Foreign Breakdown										
Local	16,704	17,535	17,308	16,610	15,602	2,455	2,933	2,783	2,810	3,020
Foreign	14	23	24	9	16	8	9	8	12	14
Total	16,718	17,558	17,332	16,619	15,618	2,468	2,687	2,791	2,822	3,034
Average Age by Employee Category										
Top Management	48	47.5	48.2	48	48.5	42	42	43	44	49
Mid-Management	42	42.2	41.6	42	41.9	40	39	40	40	41
Experts . Staff	35	33.2	33.9	34	35.1	41	41	41	41	41
Average Seniority by Employee Category										
Top Management	16	16.6	16.3	16.0	17.1	2	7	7	8	3.0
Mid-Management	14	14.3	13.5	13.4	13.3	10	10	11	10	6.0
Experts . Staff	8	7.4	7.1	7.9	8.8	14	14	15	15	14.0
Employee Trainings (total hours)										
Blue Collar	362,845	304,996	302,272	362,575	365,617	32,005	70,122	11,893	17,705	11,654
White Collar	92,456	93,987	84,315	171,491	161,217	7,296	8,014	9,008	10,062	3,168
Total	455,301	398,983	386,587	534,066	526,834	39,301	78,136	20,901	27,767	14,822
Senior Management by Local / Foreign Breakdown										
Local	35 (97%)	36 (97%)	34 (94%)	35 (95%)	36 (95%)	11 (61%)	12 (63%)	12 (63%)	18 (66%)	22 (71%)
Foreign	1 (3%)	1 (3%)	2 (6%)	2 (5%)	2 (5%)	7 (39%)	7 (37%)	7 (37%)	9 (33%)	9 (29%)
Total	36 (100%)	37 (100%)	36 (100%)	37 (100%)	38 (100%)	18 (100%)	19 (100%)	19 (100%)	27 (100%)	31 (100%)
Senior Management by Gender (%)										
Female	11	10	15	14	18	22	21	26	5	7
Male	89	90	85	86	82	78	79	74	22	24
Total	100	100	100	100	100	100	100	100	27	31
Employee Turnover (%)										
Employee Turnover (%)	16.0	18.5	21	34	28	4.6	9.3	5.3	5.32	9.09
Employee Turnover by Gender (%)										
Female	14.1	16.7	18.3	41.9	37	5.2	6.7	3.0	3.75	7.2
Male	16.2	18.7	21.4	32.8	26	3.9	12.2	7.9	7.19	11.4
Employee Turnover by Age (%)										
<30	74.0	84.2	64.9	59.7	59.9	5.36	17.65	13.32	13.71	21.88
30-50	24.2	36.1	31.6	38.2	37.4	1.26	3.19	3.14	4.47	6.18
50<	1.8	1.1	3.5	2.1	2.7	3.63	3.52	5.24	1.96	7.15
OHS Indicators										
Accident Frequency Rate (F) (2)	6.69	3.71	3.21	4.11	2.98	0.36	0.32	0.00	0.29	0.00
Accident Gravity Rate (G) (3)	0.088	0.040	0.054	0.058	0.050	0.004	0.011	0.00	0.011	0.00
Safety Factor (4)	0.592	0.148	0.172	0.238	0.148	0.001	0.004	0.00	0.003	0.00

SOCIAL PERFORMANCE DATA										
	Beko UK					Beko France				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Employee Breakdown by Status										
Hourly Paid	39	39	40	56	88	6	6	8	7	9
Monthly Paid	244	227	235	238	242	61	64	74	80	84
Total	259	266	275	294	330	67	70	82	87	93
Employee Breakdown by Contract Type										
Permanent	243	245	255	267	302	64	66	78	82	91
Temporary	16	21	20	27	28	3	4	4	5	2
Total	259	266	275	294	330	67	70	82	87	93
Employee Breakdown by Gender										
Male	151	157	161	184	210	38	40	45	45	48
Female	108	109	114	110	120	29	30	37	42	45
Total	259	266	275	294	330	67	70	82	87	93
Employee Breakdown by Age										
<30	48	55	57	49	49	7	7	11	15	11
30,50	150	152	160	164	185	49	52	60	62	71
50<	61	59	58	81	96	11	11	11	10	11
Total	259	266	275	294	330	67	70	82	87	93
Employees by Local / Foreign Breakdown										
Local	258	265	272	292	328	65	66	76	81	85
Foreign	1	1	3	2	2	2	4	6	6	8
Total	259	266	275	294	330	67	70	82	87	93
Average Age by Employee Category										
Top Management	NA	NA	49	51	50	47	47	48	49	48.20
Mid.Management	NA	NA	44	43	44	41	42	41	42	43.50
Experts & Staff	NA	NA	40	41	42	38	39	34	37	37.33
Average Seniority by Employee Category										
Top Management	NA	NA	5	7	9	7	5	6	7	6.5
Mid.Management	NA	NA	6	7	7	6	6	7	7	7
Experts & Staff	NA	NA	5	6	5	5	6	5	5	4.7
Employee Trainings (total hours)										
Blue Collar	NA	NA	0	800	2,713	3	216	30	143	85
White Collar	NA	NA	3,560	3,087	2,509	469	937	727	807	642
Total	NA	3,516	3,560	3,887	5,222	472	1,153	757	950	727
Senior Management by Local / Foreign Breakdown										
Local	43 (98%)	51 (98%)	56 (96.55%)	57 (95%)	59 (96.72%)	87,50%	80%	80%	80%	80%
Foreign	1 (2%)	1 (2%)	2 (3.45%)	3 (5%)	2 (3.28%)	12.50%	20%	20%	20%	20%
Total	44 (100%)	52 (100%)	58 (100%)	60 (100%)	61 (100%)	100%	100%	100%	100%	100%
Senior Management by Gender (%)										
Female	25	29	34	32	26	25	30	30	30	30
Male	75	71	66	64	73	75	70	70	70	70
Total	100	100	100	96	99	100	100	100	100	100
Employee Turnover (%)										
Employee Turnover	10.8	13.5	13.5	10.9	10.3	9	14	12	12	7
Employee Turnover by Gender (%)										
Female	13.0	12.8	4.7	6.8	4.2	15	15	18	8	5
Male	9.3	14.0	8.7	4.1	6.6	5	13	7	16	8
Employee Turnover by Age (%)										
<30	NA	NA	43.2%	37.50%	47.22%	NA	NA	NA	13%	18%
30,50	NA	NA	40.5%	46.9%	47.22%	NA	NA	NA	6%	3%
50<	NA	NA	16.2%	15.6%	5.56%	NA	NA	NA	30%	0%
OHS Indicators										
Accident Frequency Rate (F) (2)	3.80	2.40	1.90	2.30	2.00	0.00	28.75	7.07	11.19	0.00
Accident Gravity Rate (G) (3)	0.000	0.003	0.00	0.002	0.002	0.000	0.000	0.04	0.076	0.00
Safety Factor (4)	0.000	0.007	0.00	0.005	0.004	0.000	0.000	0.25	0.845	0.00

SOCIAL PERFORMANCE DATA										
	Beko LLC Russia					Beko China				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Employee Breakdown by Status										
Hourly Paid	964	966	925	837	1,006	334	336	408	443	378
Monthly Paid	171	188	229	250	253	232	229	254	265	252
Total	1,135	1,154	1,154	1,087	1,259	566	565	662	708	630
Employee Breakdown by Contract Type										
Permanent	1,134	1,149	1,101	1,063	1,112	NA	495	543	532	510
Temporary	1	5	53	24	147	NA	70	119	176	120
Total	1,135	1,154	1,154	1,087	1,259	566	565	662	708	630
Employee Breakdown by Gender										
Male	515	557	599	578	712	360	371	433	469	399
Female	620	597	555	509	547	206	194	229	239	231
Total	1,135	1,154	1,154	1,087	1,259	566	565	662	708	630
Employee Breakdown by Age										
<30	290	298	277	216	260	286	221	279	302	216
30-50	557	618	657	651	755	262	280	308	379	379
50<	288	238	220	220	244	18	64	75	27	35
Total	1,135	1,154	1,154	1,087	1,259	566	565	662	708	630
Employees by Local / Foreign Breakdown										
Local	1,084	1,015	1,007	959	1,117	554	555	644	688	615
Foreign	51	139	147	128	142	12	10	18	20	15
Total	1,135	1,154	1,154	1,087	1,259	566	565	662	708	630
Average Age by Employee Category										
Top Management	41	43	42	45	45	40	41	42	43	43
Mid-Management	37	39	38	39	39	38	39	38	39	40
Experts , Staff	36	37	37	38	38	36	37	37	36	37
Average Seniority by Employee Category										
Top Management	4	6	5	4	3	4	4	5	5	5
Mid-Management	5	7	6	5	6	5	4	5	5	6
Experts , Staff	5	6	6	6	4	4	4	4	6	5
Employee Trainings (total hours)										
Blue Collar	11,082	38,871	20,297	21,575	25,720	2,600	3,797	2,384	5,531	5,320
White Collar	4,776	6,141	5,177	5,468	6,772	3,705	3,500	3,910	4,068	4,128
Total	15,858	45,012	25,474	27,043	32,492	6,305	7,297	6,294	9,599	9,448
Senior Management by Local / Foreign Breakdown										
Local	22	23	23	23	23	NA	NA	7	6	4
Foreign	10	9	10	11	15	NA	NA	5	6	8
Total	32	32	33	34	38	NA	NA	12	12	12
Senior Management by Gender (%)										
Female	3	5	4	6	7	NA	NA	2	3	3
Male	29	27	29	28	31	NA	NA	10	9	9
Total	32	32	33	34	38	NA	NA	12	12	12
Employee Turnover (%)										
Employee Turnover	0.3	0.3	0.2	24.5	15.4	48	35	23	23	20
Employee Turnover by Gender (%)										
Female	0.5	0.4	0.4	39	42	45	53	49	39	32
Male	0.5	0.6	0.6	61	58	55	47	51	61	68
Employee Turnover by Age (%)										
<30	47.00	45.00	35.00	26	35	32	30	33	31	73
30-50	42.00	38.00	56.00	56	56	64	70	65	62	24
50<	11.00	17.00	9.00	18	9	4	0	2	7	3
OHS Indicators										
Accident Frequency Rate (F) (2)	2.81	3.88	1.08	2.08	0.89	10.95	5.55	3.46	0.75	0.00
Accident Gravity Rate (G) (3)	0.080	0.102	0.03	0.070	0.014	0.110	0.098	0.023	0.015	0.00
Safety Factor (4)	0.225	0.395	0.03	0.146	0.012	1.205	0.544	0.078	0.011	0.00

SOCIAL PERFORMANCE DATA				
	Defy South Africa	Grundig Nordic AB		Grundig Nordic AS
	2018	2017	2018	2018
Employee Breakdown by Status				
Hourly Paid	719	1	1	5
Monthly Paid	1,969	11	11	50
Total	2,688	12	12	55
Employee Breakdown by Contract Type				
Permanent	2,608	11	11	47
Temporary	80	1	1	8
Total	2,688	12	12	55
Employee Breakdown by Gender				
Male	1,916	9	9	38
Female	772	3	3	17
Total	2,688	12	12	55
Employee Breakdown by Age				
<30	387	0	1	10
30-50	1,767	8	7	35
50<	534	4	4	10
Total	2,688	12	12	55
Employees by Local / Foreign Breakdown				
Local	2,678	12	12	53
Foreign	10	0	0	2
Total	2,688	12	12	55
Average Age by Employee Category				
Top Management	49	0	0	46
Mid-Management	42	47	47	50
Experts , Staff	41	47.7	47.7	37.0
Average Seniority by Employee Category				
Top Management	13	0	0	2
Mid-Management	10	3	2	10
Experts , Staff	9	0	0	3
Employee Trainings (total hours)				
Blue Collar	5,172	0	0	0
White Collar	4,383	176	176	0
Total	9,555	176	176	0
Senior Management by Local / Foreign Breakdown				
Local	103	0	0	8
Foreign	11	0	0	2
Total	114	0	0	10
Senior Management by Gender (%)				
Female	22	0	0	1
Male	92	0	0	9
Total	114	0	0	10
Employee Turnover (%)				
Employee Turnover	6	8.3	8.3	1.8
Employee Turnover by Gender (%)				
Female	4	0.0	0.0	5.9
Male	2	8.3	8.3	2.6
Employee Turnover by Age (%)				
<30	1	0	0	10
30-50	3	0	0	3
50<	2	8.3	8.3	10
OHS Indicators				
Accident Frequency Rate (F) (2)	1.54	0.00	0.00	0.000
Accident Gravity Rate (G) (3)	0.006	0.000	0.00	0.000
Safety Factor (4)	0.009	0.000	0.00	0.000